

ARROWHEAD REGIONAL MEDICAL CENTER

POLICY DESCRIPTION FORM

Department/Group: Arrowhead Regional Medical Center Budget Code: EAD MCR
 Title: Restoration of 11 positions within 6 classifications - Nutritional Services

PRIORITY: Rank 4 of 11 FUNDING: Full Year ☒ Other ☐ _____ Months

ITEM STATUS: Restoration ☒ Program Change ☐ Workload ☐

OPERATIONAL AND/OR FISCAL IMPACT: Clearly explain the impact on services (attach additional pages if required)

See Attached.

			2003-04	Ongoing 2004-05
APPROPRIATIONS				
Salaries & Benefits (attach additional page if required)			\$ 302,657	\$ 332,923
CLASSIFICATIONS				
<u>Budgeted Staff</u>	<u>Title</u>	<u>Amount</u>		
0.5	Cook I	\$ 14,993		
3.6	Food Service Worker I	103,884		
1.0	Food Service Worker II	30,230		
1.0	Dietary Services Spv	41,038		
1.0	Dietary Technician	43,659		
1.0	Dietitian	68,853		
Services & Supplies				
Other (specify) _____				
Equipment				
FIXED ASSETS				
<u>Item</u>		<u>Amount</u>		
_____		_____		
_____		_____		
_____		_____		
Reimbursements (specify) _____				
Total:			\$ 302,657	\$ 332,923
REVENUE (specify source)				
Patient Services			302,657	332,923

Total:			\$ 302,657	\$ 332,923
LOCAL COST			\$ 0	\$ 0

ARROWHEAD REGIONAL MEDICAL CENTER

Policy Item #4 of 11 - Restoration of 11 positions within 6 classification – Nutritional Services

Nutrition – Nutritional Services has recently experienced a significant reduction in staffing due to the newly construction West Valley Juvenile Detention Center. They have recruited several of our experienced employees and we have been forced to utilize temporary or Public Service Employees to replace staff. The department is currently 28 employees short and running on a skeleton crew. This staff is critical to preparing patient meals as well as operate the hospital cafeteria for visitors and staff on three shifts 24/7.

In addition, Nutrition Services received a deficiency from the Department of Health Services in November 2002, for violation of sanitary issues and timely nutritional assessments.

Nutrition Services is surveyed by regulatory agencies on a regular basis to ensure the hospital passes proper health and safety codes and to continue to participate in Federally funded programs such as Medicare and Medi-Cal.

Dietitian and Dietetic Technician - With the 2001 Neonatal Intensive Care Unit certification with the State of California, Dietitians are required to assess the nutritional needs of neonates in order for the hospital to maintain California certification. Dietitians perform nutritional assessments and physician ordered consultations within State regulated guidelines. The census and volume on both the inpatient and outpatient side have increased, and services have been added that require nutritional consults and/or education. There has been an increased demand in programs such as, pediatric clinic, cystic fibrosis clinic, Women's Health, Heart Healthy, Weight Management, diabetes classes and individual nutrition education/counseling. The acuity level of ARMC's inpatients is very high given the amount of trauma, burn, surgery and number of patients on specialized nutritional support. Failure to retain these positions will result in not meeting mandated patient care standards, and ultimately compromise patient care. These positions are considered difficult to recruit and in high demand statewide.